Primary Location: Arkansas-Russellville
Job Function: Power Plant
MRV Minimum Salary: 57000.
MRV Maximum Salary: 127000.
FLSA Status: Professional
Relocation Option: Approved in accordance with the Entergy guidelines
Union description/code: NON BARGAINING UNIT-NBU
Number of Openings: 2.00
Req ID: 49975
Travel Percentage: Up to 25%

*****Position can be hired as an Engineer I, II, II or Sr (Nuc), depending on experience.*****

JOB SUMMARY/PURPOSE
Provides technical support related to plant systems and components. Focuses on supporting day-to-day issues as well as maintaining related programs.

JOB DUTIES/RESPONSIBILITIES
Provides technical information concerning program performance requirements and bases, compliance status, and related industry operating experience to support site Engineering, Operations and Maintenance personnel.

Focuses on identifying potential problems through condition-based monitoring of program equipment and PM optimization through feedback from Maintenance personnel and component PM reviews.

Develops, plans and coordinates special projects, corrective action plans, and improvement programs to address component problems or regulatory sensitive issues.

Supports Maintenance and Operations in component troubleshooting and provides component/discipline expertise for troubleshooting significant events or complex plant problems. Supports changes in assigned component configuration/design and associated design basis.

Supports changes in assigned component configuration/design and associated design basis. Serves on outage engineering support teams. Attends training and maintains qualifications necessary to perform required group functions.

Ensures fleet lessons are learned and good practices implemented.

MINIMUM REQUIREMENTS
Minimum education required of the position
B.S. Degree in Engineering or other closely related scientific discipline/physical science generally associated with power plant operations or equivalent work experience (equivalent experience defined as demonstrated success at the engineer/technical specialist level.) Desire: BS Degree in Mechanical Engineering with a focus on Fire Protection.

Minimum experience required of the position
0 - 5 years experience in nuclear power design, operations, or equivalent depending upon engineering/technical specialist level.

Minimum knowledge, skills and abilities required of the position
Good to excellent communication skills. Experience / proficiency in PC use and applications, depending upon engineering level.

Any certificates, licenses, etc. required for the position
Desired: SRO license or certification on a PWR or BWR; Professional Engineering license.
OTHER ATTRIBUTES

Functional Knowledge
Requires expanded conceptual knowledge in own discipline and broadens capabilities.

Business Expertise
Understands key business drivers; uses this understanding to accomplish own work.

Leadership
No supervisory responsibilities but provides informal guidance to new team members.

Problem Solving
Solves problems in straightforward situations; analyzes possible solutions using technical experience and judgment and precedents.

Impact
Impacts quality of own work and the work of others on the team; works within guidelines and policies.

Interpersonal Skills
Explains complex information to others in straightforward situations.

WORKING CONDITIONS

As a provider of essential services, Entergy expects its employees to be available to work additional hours, to work in alternate locations, and/or to perform additional duties in connection with storms, outages, emergencies, or other situations as deemed necessary by the company. Exempt employees may not be paid overtime associated with such duties.

SIMILAR JOBCODES

OTHER

LIMITED NATURE OF JOB DESCRIPTION
This job description provides a general overview of the minimum requirements for and duties of the position and does not provide an exhaustive or comprehensive list of all possible job responsibilities, tasks and duties. Additionally, this job description does not list all essential job functions. If you have any questions or need additional information regarding the essential job functions of this position, please contact the supervisor or manager responsible for this position. Please note that the duties and essential functions associated with this position may change over time to include new responsibilities and tasks as management deems necessary to address business needs. Also, please note that, as a provider of vital public services, Entergy System Company employers expect employees to be available to assist in emergency situations, including storms and unexpected outages. Individuals who will require some sort of accommodation in order to meet this expectation should discuss those matters with their management and HR Management Support.

About Entergy: Entergy Corporation is an integrated energy company engaged primarily in electric power production and retail distribution operations. Entergy owns and operates power plants with approximately 30,000 megawatts of electric generating capacity, including nearly 10,000 megawatts of nuclear power, making it one of the nation’s leading nuclear generators.

Entergy delivers electricity to 2.8 million utility customers in Arkansas, Louisiana, Mississippi and Texas. Entergy has annual revenues of more than $12 billion and approximately 13,000 employees.
EEO Statement: The Entergy System of Companies provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a protected veteran in accordance with applicable federal, state and local laws. The Entergy System of Companies complies with applicable state and local laws governing non-discrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment including, but not limited to, recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

The Entergy System of Companies expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of the Entergy System of Company employees to perform their expected job duties is absolutely not tolerated.

Entergy provides reasonable accommodations for online applicants. Requests for a reasonable accommodation may be made orally or in writing by an applicant, employee, or third party on his or her behalf.

Additional Responsibilities: As a provider of essential services, Entergy expects its employees to be available to work additional hours, to work in alternate locations, and/or to perform additional duties in connection with storms, outages, emergencies, or other situations as deemed necessary by the company. Exempt employees may not be paid overtime associated with such duties.

Pre-employment Testing: One way that Entergy has found to identify and assess the abilities and skills needed for certain jobs is through pre-employment testing. If this position does require an EEI test, the type of test will be located under the qualifications section of the job posting. If you are invited to a test session, we strongly recommend you review and complete the practice test as well as review the testing brochure for your respective test. The test brochure will give you critical information on the test such as time allocated and number of questions. Also, keep in mind that the actual test is timed; you should practice timing yourself while doing the practice tests. The practice test information and test brochures can be located by going to the EEI website, http://www.eei.org/practicetests, Logon ID: entergy, password: practice test (2 words).